Edward Jenny & Associates, PC

Edward Jenny, Psy.D. | West Grove, Pennsylvania

Marriage & Family Therapist — Job Opportunity

About Our Practice

At Edward Jenny & Associates, our mission is to foster a collaborative environment where clients and staff work hand-in-hand to achieve meaningful therapeutic breakthroughs. We are committed to excellence in both assessment and therapy, providing a supportive and non-shaming space for every individual we serve. Our dedication to ongoing training ensures that we consistently meet the highest standards of care, empowering our clients to thrive.

We offer both virtual and in-person sessions, allowing flexibility to best serve our clients and staff. We are in-network with Medicare; all other insurance is billed out-of-network. This intentional model allows us to provide highly specialized, customized, and high-quality care — free from the constraints that insurance panels often impose. If you are drawn to a practice where quality, depth, and collaboration come first, we want to hear from you.

Position Overview

We are seeking an LMFT or AMFT to join our team in a full-time, W-2 employee position. This role requires both in person and virtual availability, but is flexible in allowing you to do more of what you prefer. Before reading further, please note the following key qualifications we are looking for in an ideal candidate:

- Master's Level degree in Marriage & Family Therapy — licensed or license-eligible in Pennsylvania
- Genuine interest in working with children, teens, families and couples
- Appreciation for psychological assessment processes and desire to collaborate with psychologists on staff to provide assessments to clients as needed
- Strong commitment to ongoing professional development, consultation, and learning
- Ability to thrive in a team-oriented, collegial environment
- Passion for providing individualized, high-quality care to a diverse clientele

Job Responsibilities

As a member of our clinical team, you will be expected to fulfill the following responsibilities:

Clinical Responsibilities

- Establish positive, trusting therapeutic rapport with clients.

- Diagnose and treat mental health disorders using evidence-based approaches.
- Create individualized treatment plans tailored to each client's unique needs and circumstances.
- Meet with clients regularly to provide counseling, treatment, and adjust plans as needed.
- Conduct ongoing assessments of client progress and document outcomes thoroughly.
- Involve and advise family members in treatment when clinically appropriate.
- Refer clients to outside specialists or agencies when additional support is warranted.
- Maintain thorough, accurate, and timely records of client meetings and progress in accordance with ethical and legal standards.
- Follow all safety protocols and maintain strict client confidentiality.
- Conduct group therapy sessions

Collaboration & Community

- Collaborate with fellow clinicians in the practice and refer clients to colleagues when appropriate.
- Collaborate effectively with administrative staff and respond cooperatively to administrative requests.
- Attend at least one professional networking event per month to build community presence.
- Attend at least two Chamber of Commerce events per year on behalf of the practice
- Contribute at least one blog post per month to support practice outreach and education.
- Serve as a positive and professional representative of the practice in the community.
- Attend all clinical and administrative team meetings as scheduled (standing meeting days and times to be shared upon hire).

Professional Development & Supervision

- Attend weekly individual supervision (day/time subject to practice owner's discretion).
- Complete all licensure requirements in a timely manner.
- Fulfill ongoing continuing education requirements (CEUs) as required by licensure.
- Attend additional trainings, workshops, and professional development opportunities as encouraged by the practice.

Availability

While we cannot guarantee a minimum number of clients or sessions, our commitment is to work diligently to market our therapists within the practice and provide intake coordination support to book as many clients as we can for our therapists up to 25 sessions per week.

The ideal candidate will commit to being available to see clients within the following parameters, with the understanding that caseloads build over time, but build more quickly when therapists offer a range of availability.

- Available at least 4 days per week
- Available to conduct a minimum of 20 sessions per week during normal business hours
- Available to conduct sessions at least 2 evenings per week (until 8) or one weekend per week

- Ongoing communication

Compensation & Benefits

- 40% to 60% revenue share for clinical work depending on licensure and sessions per week
- $30 to 40 hourly rate for non-clinical work (ie blog posts, mandatory meetings)
- 10 unpaid vacation days per year
- Liability insurance
- Psychology Today profile
- Flexible schedule (within parameters set above)
- Stipends for additional roles within the practice
- Admin support (intake coordinator, operations manager)
- Marketing: website, Yelp, GMB, social media, newsletter, etc

Why Join Edward Jenny & Associates?

We recognize that the best clinical work happens in an environment of mutual respect, curiosity, and shared purpose. When you join our team, you become part of a practice that genuinely invests in your growth as a clinician. You will receive regular supervision and consultation, have access to a collaborative peer network, and work in a setting that values your input and expertise. Our fee-for-service model means you can focus on what matters most — delivering excellent care — without the bureaucratic burden of insurance panels.

If you are a motivated, thoughtful therapist who is energized by collaboration and committed to doing meaningful clinical work, we encourage you to apply.